



Senior Software Engineer and Team Lead (Python, React/Angular)

HITCONTRACT

hitcontract.lt

Vilnius, Lietuva

About the assignment:

Atrašanās vieta

Vilnius, Lietuva

Rate (after tax)

€3000 - 5000/mēnesī

Ilgums

Pilna laika darbs

Extension (project)

No

Remotely (optionally)

No

Expire On

2025-07-31 (6 hours from now)

Description

We are partnering with a leading enterprise-focused digital product company that creates powerful, beautiful, and intuitive solutions. Our client doesn't just follow trends—they leverage deep expertise in the latest technologies to deliver best-in-class products tailored for their enterprise customers. They strongly believe in collaborative teamwork across engineering, UX, and product teams, combining individual strengths to solve complex challenges.

They are currently seeking a **Senior Software Engineer and Team Lead** to join their talented engineering team. This role is pivotal for driving project success and shaping the team's growth. It offers a unique chance for hands-on software development and leadership within a diverse tech environment featuring a microservices architecture.

About the Role

As a Senior Software Engineer and Team Lead, you will work with a mixed tech stack, primarily using backend technologies such as **Java, JavaScript, or Python**, alongside at least one front-end framework like **React or Angular**. While there is no fixed technology requirement, strong versatility and a passion for quality software are essential.

You will spend roughly 25% of your time leading and mentoring engineers—defining career paths, conducting regular check-ins, fostering motivation, and participating in recruitment and company events. The remaining 75% will be focused on hands-on engineering: collaborating on feature development, leading Agile ceremonies, writing and reviewing code, troubleshooting, and improving development processes.

What You'll Do

- Lead, mentor, and support a high-performing engineering team to deliver successful project outcomes.
- Participate actively in Agile ceremonies including sprint planning, stand-ups, and retrospectives.
- Develop and maintain frontend components and backend services using RESTful APIs.
- Write unit and integration tests ensuring code quality and maintainability.
- Conduct code reviews and provide constructive feedback.
- Troubleshoot and resolve technical issues.
- Continuously enhance software development practices.
- Communicate effectively with stakeholders and team members.
- Stay updated on emerging technologies and industry trends.

What We're Looking For

- Proven experience managing engineering teams (at least 1 year preferred).
- Strong leadership and mentorship capabilities.
- Analytical mindset with excellent problem-solving and risk management skills.
- Ability to summarize information and deliver insights (reports, recommendations).
- Fluent English communication skills.
- Solid expertise in at least one backend technology: **Java, Python, or Node.js**.
- Experience with front-end frameworks such as **React, Angular, or Vue**.
- Familiarity with DevOps toolchains and cloud platforms (AWS, Azure, GCP, or similar).

Why Join Our Client?

- Be part of a global organization with a strong collaborative culture.
- Enjoy a supportive work environment with additional benefits such as extended medical

insurance (including gym subscriptions), team events, and community outreach.

- Hybrid working model offering flexibility and remote work opportunities.
- Access to a modern, ergonomic office space with a diverse and multicultural team.
- Continuous opportunities for personal and professional growth, including access to learning platforms like Udemy.

Required Skills

PROGRAMMING

Python 5-6 years

ROLE EXPERIENCE

Full-stack developer 5-6 years