Senior Software Engineer and Team Lead (JavaScript, React/Angular)

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Vilnius, Lietuva

Aprašymas

Hiring Senior Software Engineer and Team Lead (JavaScript, React/Angular) for our client-multinational information technology consulting and outsourcing company Cognizant Technology Solutions Lithuania.

The position is based in Vilnius/hybrid.

As a Senior Software Engineer, you will join a skilled team of engineers building a unique product. The project will involve a mixed tech stack and a microservice architecture. You will contribute to software development using one of the backend technologies: Java, JavaScript, or Python. Additionally, you should be proficient in at least one front-end framework, such as React or Angular—there is no strict requirement for a specific technology stack.

A key part of this role is leading and mentoring team members. This includes defining and supporting career paths, setting goals, conducting regular one-on-one meetings, monitoring team health and motivation, and participating in job interviews and company events.

Key Responsibilities:

Team Leadership 25% of time: Leading and mentoring the engineering team, providing

guidance and support to enhance their skills and performance. Contributing to success of project delivery.

Hands-on engineering 75% of time: Participating in, leading, and scheduling Agile ceremonies such as sprint planning, stand-up meetings, and retrospectives. Collaborating with team members to gather and understand requirements for new features and enhancements. Developing and maintaining front-end web components. Building and consuming RESTful web services and APIs. Writing unit and integration tests to ensure code quality and maintainability. Participating in code reviews and providing feedback to peers. Troubleshooting and debugging issues. Continuously improving the software development process and practices. Communicating with stakeholders and team members to ensure project goals are met. Keeping up to date with the latest technologies and industry trends to enhance the software and development process.

Job requirements:

· Proven analytical ability, problem-solving and risk management skills.· Ability to analyse/summarize information and provide insights (reports, recommendations, other forms).· Experience in managing engineering teams (minimal 1 year).· Strong leadership skills.· Mindset for knowledge sharing.· Fluent communication in English.

Technical skills:

· Deep experience and track record with one of the backend technologies, it may be Java, Python or Nodejs.· Experience with one of the front-end frameworks (like React, Angular or Vue).· Understanding and practical experience with Devops technology stack.· Understanding and practical use of cloud provider services (AWS, Azure, GCP or similar).

Benefits:

- Opportunity to be part of a global organization.
- Encouraging working atmosphere, engaging activities, and extra benefits (e.g. additional medical insurance (covers gym subscription), team events, outreach activities, and others);
- Hybrid work model with remote work opportunities.
- Open, modern, and ergonomic work environment when working from the office with the multicultural community.

- Opportunity to grow professionally and personally (e.g. Udemy) and continuously develop within the domain.

The salary range for this position is from 4950 EUR – 8250 EUR gross before taxes.*

*Salary offer for the candidate is determined based on the predefined salary ranges for the position and depends on the level of competence and experience of the candidate.

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Required Skills

JAVASCRIPT
React.js 4-5 metai Angular 4-5 metai
PROGRAMAVIMAS
JavaScript 4-5 metai