



Senior Technical HCM Oracle Specialist | Contract

HITCONTRACT

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Литва

About the assignment:

Местоположение

Vilnius, Kaunas,
Klaipėda, Литва

Rate (after tax)

€6700 - 8000/Month

Срок

Краткосрочный проект
(>3 месяцев)

Extension (project)

Yes

Remotely (optionally)

Yes

Expire On

2026-04-30 (через 4
недели)

Description

Danske Group IT delivers world-class digital financial solutions and prioritizes IT as a key component for success. Teams work on complex tech challenges and develop innovative digital solutions.

Responsibilities:

Task regarding the Implementation of Oracle Compensation.

Senior Technical HCM Oracle Specialist:

- Set up the Compensation and workforce compensation configuration based on Danske Bank (DB) requirements.
- Prepare and execute data loading activities.
- Participating in UAT with a focus on bug fixing.
- Guide the Area to ensure the best possible configuration, taking DB requirements into consideration while not adding unnecessary complexity and customizations.
- Documentation.
- Knowledge share and Hand-over the solution to the Danske Bank Team.

Requirements:

Oracle HCM Core and Oracle HCM Compensation

- Senior technical HCM specialist with specific experience in Compensation. Preferably 6+ years

of Compensation-specific experience and at least 2 successful Compensation implementations completed previously.

- Preferably, experience implementing Oracle Compensation in another European-based company.

We Offer:

- An inspiring environment in a large IT organization.
- Work in an international team that concentrates on innovative business-facing solutions.
- The selected consultant will be part of a team including business and IT colleagues from various locations. On-site location is not a prerequisite.
- Details to be clarified during the interview.

Duration:

Start date: 1 March 2026 End date: 30 June 2026 + Option for prolongation.

Work location:

Remote: EU location - eg Vilnius, Lithuania, and/or Poland, and/or Other Remote/ Onsite/ after agreement with the responsible officer.



Required Skills

INDUSTRY EXPERIENCE

Банки и финансы +6 years