



Engineering Director (Vilnius)

Hitcontract

hitcontract.lt

Vilnius, Lithuania

This assignment expired :when

About the assignment:

Location

Vilnius, Lithuania

Rate (after tax)

€10000 - 12000/Month

Duration

Full time position

Extension (project)

No

Remotely (optionally)

No

Expire On

2025-03-30 (11 hours ago)

Description

HitContract Client in Lithuania is home to its business process services delivery center and expert software engineering team. Is looking for Engineering Director for:

Key Responsibilities

- Manage five to six Engineering Directors across multiple engagements, each of whom are either directly leading teams, or are providing guidance and governance to multiple Engineering Managers
- Ensure delivery execution for each team conforms to an established, agreed-upon, and continuously maturing operating model
- Anticipate risks and delivery issues to proactively address. Ensure clear transparent communication internally & with the client
- Track and guide continuous improvement of digital maturity for discovery, delivery, and engineering practices
- Work with delivery team, account team, and Go-To-Market team to identify and present ideas and proposals to client in which Cognizant could help to improve efficiency & efficacy, gain competitive advantage, or create/unlock new/additional

business value

- Provide pre-sales support for client briefings, engagement shaping, and RFP responses
- Coach and mentor Engineering Managers/Directors to be able to engage with client leadership, Executive Communication. Be able to handle business development, ongoing relationships & handle escalated situations
- Ensure the right talent with the right skills is available at the right time
- Learn, adapt & comply with community best practices
- Contribute/facilitate/encourage cross-community interactions to drive innovations, improvements and enablement opportunities

Job Requirements and Essential Skills

- Extensive overall IT experience with very strong delivery experience in handling Diversified accounts
- Prior experience in handling portfolios to the tune of ~\$10-15M annual revenue
- Excellent communication and negotiation skills, strong people management
- Solid experience in Agile/Scrum Software Development methodologies
- Languages: fluent English and Lithuanian

What we offer:

- Opportunity to be part of a global organization. Encouraging working atmosphere, engaging activities, and extra benefits (e.g. additional medical insurance (covers gym subscription), team events, outreach activities, and others);
- Hybrid work model with remote work opportunities.
- Open, modern, and ergonomic work environment when working from the office with the multicultural community.
- Opportunity to grow professionally and personally (e.g. Udemy) and continuously develop within the domain.
- **The salary range for this position is from 10.000 EUR to 12.000 EUR gross before taxes.***
- *Salary offer for the candidate is determined based on the predefined salary ranges for the

position and depends on the level of competence and experience of the candidate.

Required Skills

IMPLEMENTATION

Project Portfolio Management +6 years Stakeholders

Management +6 years